

MANAGEMENT RIGHTS

Bonneville Joint School District No. 93 Board of Trustees retains the right to operate and manage its affairs in such areas as but not limited to:

1. Establish the school calendar;
2. Determine the procedures to use in handling public complaints about employees;
3. Direct non-teaching duties and responsibilities of teachers;
4. Policy and procedure for conducting teacher evaluations;
5. When and under what circumstances a certificated employee will be placed on probation;
6. Contract notification dates;
7. Extra-curricular assignments;
8. Personnel files;
9. Direct, employ, dismiss, promote, transfer, assign, and retain employees;
10. Relieve employees from duties because of lack of work or funds under conditions where continuation of such work would be inefficient and non-productive;
11. Maintain the efficiency of District operations;
12. Determine the methods, means, job classifications, and personnel by which District operations are to be conducted;
13. Take whatever actions may be necessary to carry out the missions of the District in situations of emergency;
14. Establish the methods and processes by which work is performed.

The Board reserves all other rights, statutory and inherent as provided by state law. The Board also reserves the right to delegate authority to the Superintendent/designee for the on-going direction of all District programs.

Adopted: 03-09-2005 Reviewed: 09-12-2012 Revised: 08-10-2011
01-17-2018
05-13-2020

Cross Reference: Superintendent #6100

Legal Reference: Idaho Code § 33-514 Issuance of Annual Contracts – Support Programs
Categories of Contracts – Optional Placement
Idaho Code § 33-514(2)(a) Issuance of Limited Contract – Category 1 contract
Idaho Code § 33-515 Issuance of Renewable Contracts
Idaho Code § 33-515A Supplemental Contracts
Idaho Code § 33-518 Employee Personnel Files