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Dr. Charles J. Shackett, Superintendent

Marjean McConnell, Deputy Superintendent

Scott Woolstenhulme, Assistant Superintendent

Special Meeting/Executive Session July 31, 2017 11:30 AM District Board Room

I. Call to Order

Chairman Paul Jenkins called the Special Meeting to order at 11:31 a.m.

II. Roll Call

Amy Landers present
Chad Dance present
Greg Calder present
Scott Lynch present
Paul Jenkins present

Chairman Jenkins acknowledged the presence of Attorney Doug Nelson from Nelson Hall Parry Tucker, PLLC, legal counsel for Bonneville Joint School District 93.

III. Executive Session

A. Chairman Jenkins stated that the Board will enter into Executive Session pursuant to Idaho Code Section 74-206(1)(b)To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The Executive Session will be closed, to the public as permitted by law.

The Board entered into Executive Session at 11:32 a.m.

MOTION: Amy Landers moved to enter into executive session for the reasons stated. Chad Dance seconded. The roll call vote was:

NV. Roll Call Vote

Amy Landers yes
Chad Dance yes
Greg Calder yes
Scott Lynch yes
Paul Jenkins yes

V. Employee 12017 Consideration

A. Separation Agreement

Discussion from 11:33 a.m. to 11:34 a.m.

Chairman Jenkins invited Scott Woolstenhulme to explain the details of the Separation Agreement for employee I2017. Mr. Woolstenhulme stated that Attorney Lyndon Nguyen from MSBT Law in Boise, ID had worked with Paul Stark, General Counsel of Idaho Education Association, to write the Separation Agreement and Release of Claims for employee I2017. Mr. Woolstenhulme turned the meeting over to Attorney Doug Nelson to explain the agreement in detail.

 Legal Counsel – Attorney Doug Nelson Discussion from 11:34 a.m. to 11:47 a.m.

> **Board of Trustees** Paul Jenkins Amy Landers Chad Dance Greg Calder Scott Lynch Bonneville Joint School District No. 93 is an Equal Opportunity Employer

Attorney Doug Nelson explained the Separation Agreement and Release of Claims pertaining to Employee I2017 as follows: Employee I2107 will submit a letter of resignation to be accepted by the District's Board of Trustees; Employee I2017 will waive any rights to any due process hearing before the District's Board of Trustees; Employee I2017 will receive severance payment in a cash lump sum of \$23,343.84, in addition to employee's earned salary and accrued annual leave, if any; the District will not challenge or appeal any claim for unemployment insurance benefits; the Separation Agreement and Release of Claims or any investigative files used in preparation of a due process hearing will not be placed in employee I2017's personnel file; Employee I2017 will continue to be enrolled in the District's insurance benefits through August 31, 2017; Employee I2017 will release the District, with respect to and from any and all claims or liabilities; Employee I2017 acknowledges a grace period of forty-five (45) days to consider whether to execute the Agreement and can revoke the Agreement by giving written notice within seven (7) days of signing.

VI. Move Back into Open Session1147

Chairman Jenkins asked for a motion to enter back into open meeting at 11:47 a.m.

MOTION: Greg Calder moved to move back into open session. Chad Dance seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion was carried.

VII. Motions from Executive Session

A. Separation Agreement Employee 12017

MOTION: Greg Calder moved to approve the Separation Agreement as presented and to release any related claims against the employee I2017 and to authorize the Chairman of Board to sign the *Separation Agreement and Release of Claims* on behalf of Bonneville Joint School District 93. Amy Landers seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion was carried.

VIII. Adjournment

Chairman Jenkins adjourned meeting at 11:48 a.m.

MOTION: Greg Calder moved to adjourn. Chad Dance seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion was carried.

PPROVED: 🗋

Chairman

ATTESTED

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Date: