

EQUAL EDUCATION, NONDISCRIMINATION, AND SEX EQUITY

Equal educational opportunities shall be available for all students without regard to race, color, national origin, sex, religious beliefs, disability, citizenship, homelessness, or pregnancy. These characteristics are considered protected class characteristics which cannot be targeted for discrimination.

Guidelines

1. In compliance with federal regulations and the District's Title IX or Nondiscrimination Coordinator who is designated to receive inquiries, notification of this policy will be updated annually and made available on the District's webpage for all students, parents, staff, community members, and unions or professional organizations with whom the District holds a collective bargaining agreement. It is the responsibility of all persons to read and become informed of the contents, requirements, and expectations of this policy. Hard copies will be made available upon request.
 - a. Notification will be provided in the Bonneville Joint School District 93 *Code of Student Conduct* online handbook.
 - b. Notification will include the title and contact information for the Nondiscrimination Coordinator.
2. No student, based on protected class status, shall be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.
3. The District will not tolerate discrimination based on protected class status in the form of hostile or abusive treatment, derogatory remarks, or acts of violence against students, staff, or volunteers with disabilities because of the disability. Such behavior shall be considered to constitute discrimination in violation of State and federal law.
4. Inquiries regarding discrimination or intimidation should be directed to the District's Title IX or Nondiscrimination Coordinator.
5. An individual with a complaint alleging a violation of this policy shall follow the Hazing, Harassment, Intimidation, Bullying, Cyber Bullying, Menacing Procedure #3295P, and complete and submit the Hazing, Harassment, Intimidation, Bullying, Cyber Bullying, Menacing Complaint Form #3295F or the Uniform Grievance Policy #4112 and complete and submit the Uniform Grievance Concern Form #4112F.

Adopted 06-08-2005 ReviewedRevised 01-11-2017
12-13-2017

Cross Reference: Gender Identity and Sexual Orientation #3281
Hazing, Harassment, Intimidation, Bullying, Cyber Bullying, Menacing #3295
Hazing, Harassment, Intimidation, Bullying, Cyber Bullying, Menacing
Procedure #3295P
Hazing, Harassment, Intimidation, Bullying, Cyber Bullying, Menacing Complaint
Form #3295F
Uniform Grievance #4112
Uniform Grievance Concern Form #4112F

Legal Reference: Idaho Code § 67-5909 Acts Prohibited
20 U.S.C. § 1681, et seq. Title IX of the Educational Amendments
29 U.S.C. § 794 Non-Discrimination Under Federal Grants and Programs Act
42 U.S.C. § 6103 Age Discrimination Act
42 U.S.C. § 12134 Americans with Disabilities Act