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Dr. Charles J. Shackett, Superintendent

Marjean McConnell, Deputy Superintendent

Scott Woolstenhulme, Assistant Superintendent

Executive Session May 9, 2018 6:00 PM District Board Room

#### I. Call to Order

Chairman Paul Jenkins called the meeting to order at 6:03 p.m.

# II. Executive Session

A. Chairman Paul Jenkins stated that the Board will enter into Executive Session pursuant to Idaho Code Section 74-206(1)(b)To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; and 74-206A(1)(a) Considering a labor contract offer or to formulate a counteroffer. The Executive Session will be closed to the public as permitted by law.

**MOTION:** Chad Dance moved to enter into executive session for the reason stated. Greg Calder seconded. The roll call vote was:

### III. Roll Call Vote

Amy Landers yes Chad Dance yes Greg Calder yes Scott Lynch yes Paul Jenkins yes

The Board entered Executive Session at 6:04 p.m.

## IV. <u>Discussion Items</u>

Discussion from 6:04 p.m. to 6:14 p.m.

A. Personnel - Scott Woolstenhulme

1. Employee GG2018

Mr. Woolstenhulme recommend approval of leave without pay.

2. Employee HH2018

Mr. Woolstenhulme recommend approval of leave without pay.

3. Employee JJ2018

No discussion

4. Employee KK2018

No discussion

5. Employee LL2018

Mr. Woolstenhulme recommend approval of leave without pay.

6. Employee MM2018

Mr. Woolstenhulme recommended non-renewal of Category 2 contract.

7. Employee NN2018

Mr. Woolstenhulme recommended non-renewal of Category 2 contract.

8. Employee OO2018

Principal Jackson recommended non-renewal Category 2 contract.

B. <u>Negotiations Update</u> - Marjean McConnell Discussion from 6:14 p.m. to 6:43 p.m.

Ms. McConnell informed the Board that three negotiation meetings were held; Mr. Woolstenhulme was the chief negotiator. She reviewed the changes to insurance rates and salary schedules as stated on the career ladder. Certified career salary increases include a 2% on the base pay plus moving a step and an education allocation increase, of applicable; in total this could be a 6.3% increase. Stipends will also receive a raise of 2%; additional stipends include the Hope Squad and National Honor Society advisors. Board policies are not to be found in the Master Agreement, including public complaints and grievance procedures.

# V. Move Back into Open Meeting

**MOTION:** Amy Landers moved to enter back into open session. Chad Dance seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion carried.

#### VI. Motions from Executive Session

A. Employee GG2018 Decision

**MOTION:** Greg Calder moved approve Leave Without Pay for employee GG2018. Amy Landers seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion carried.

B. Employee HH2018 Decision

**MOTION:** Greg Calder moved approve Leave Without Pay for employee HH2018. Amy Landers seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion carried.

- C. Employee JJ2018 Decision
- D. Employee KK2018 Decision
- E. Employee LL2018 Decision

**MOTION:** Greg Calder moved approve Leave Without Pay for employee LL2018. Amy Landers seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion carried.

F. Employee MM2018 Decision

**MOTION:** Greg Calder moved to approve non-renewal of contract for employee MM2018. Amy Landers seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion carried.

G. Employee NN2018 Decision

**MOTION:** Greg Calder moved to approve non-renewal of contract for employee NN2018. Amy Landers seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion carried.

H. Employee OO2018 Decision

**MOTION:** Greg Calder moved to approve non-renewal of contract for employee OO2018. Amy Landers seconded. The vote was 5 in favor with 0 opposed and 0 abstentions. Motion carried.

#### VII. Recess to Regular Meeting

Chairman Jenkins recessed the meeting at 6:49 p.m. Regular meeting scheduled to start at 7:00 p.m.

APPROVED:		
		Chairman
ATTESTED: _		
		Clerk
	Date:	